

BREACH OF CONTRACT AND NON-RENEWAL OF CONTRACT CASES

Nature of Case	Results	Jurisdiction
Breach of Contract; Wage Payment and Collection Act; Merger; Breach of the Covenant of Good Faith and Fair Dealing	Assisted as local counsel in obtaining a six figure settlement for the President of a software sales start-up company who was wrongfully discharged by its CEO to avoid paying him a Retention Bonus and other earned compensation after the employer merged with a competitor.	Delaware Superior Court
Delaware Whistle Blowers' Protection Act and Breach of Contract	Obtained a \$300,000 settlement for a town manager fired for reporting the treasurer's mismanagement of public funds, the police chief's misappropriation of public resources, and non-resident developers' acts against the public interest.	Delaware Superior Court, Kent County
Delaware Whistle Blowers' Protection Act; Contract Non-renewal	Obtained a settlement for the Cafeteria Manager of a State School District whose contract was non-renewed after he reported to the State Department of Education and the U.S. Department of Agriculture that a building principal misappropriated school funds.	Delaware Superior Court
Breach of Employment Contract	Defeated town government's appeal of its previously denied motion to dismiss the breach of employment contract claim of a town manager fired less than ten months into his five year contract	Delaware Supreme Court
Breach of Contract; Shareholders' Agreement; Executive Compensation; Arbitration	Obtained a six figure structured settlement for a retired President and minority shareholder of a medical practice who expanded the practice from six to eight locations and increased the business's revenue. Upon retirement, the client was denied payment for his shares of stock and two annual bonuses and was sued by his former employer. All claims against him were dismissed as part of the settlement obtained on his behalf.	Delaware Court of Chancery
Breach of Contract; Quantum Meruit	Won a bench verdict in the trial of an accountant whose long-time employer failed to deduct and remit to the IRS his social security and Medicare taxes for a period of five years and then sued him after it had to pay the government on his behalf. Judgment was entered for the employee, and all claims against him were dismissed.	Court of Common Pleas, New Castle County, Delaware
Sexual Orientation Discrimination; Non-renewal of Employment Contract	Obtained a six figure contract buyout for a homosexual public school principal whose contract was non-renewed because of her sexual orientation.	Delaware Department Of Labor Division of Industrial Affairs

Non-renewal of Employment Contract; Reverse Race Discrimination and Age Discrimination	Obtained a six figure settlement for a then 55 year old Caucasian public school principal whose contract was non-renewed by her African-American superintendent who previously stated publicly that she wanted more “African-Americans” and more “young people” in leadership roles.	United States District Court For the District of Delaware
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