

HARASSMENT CASES

(I.E. SEXUAL HARASSMENT AND HARASSMENT BECAUSE OF RACE, ETHNICITY, DISABILITY, PREGNANCY, ETC.)

Nature of Case	Results	Jurisdiction
Quid Pro Quo Sexual Harassment; Retaliation; Unpaid Suspension	Obtained a settlement for a female Account Manager of a collection agency who was placed on unpaid suspension after she reported to Human Resources that its male CEO sexually harassed her by verbally propositioning her for sex in exchange for more pay and texting shirtless photos of himself to her cell phone.	Out-of-Court Settlement
Racial Harassment and Retaliation; Unpaid Leave	Obtained a six figure settlement package for an African-American executive placed on unpaid leave from a global pharmaceutical company after she reported racial harassment in the workplace by her Caucasian supervisors.	Delaware Department Of Labor
Ethnic Harassment (a/k/a Harassment Because of National Origin) and Sexual Harassment	Obtained a settlement for a Hispanic female Leasing Assistant who was forced to resign after being physically and verbally sexually harassed for four months and then criticized for her “Puerto Rican attitude” by the president of an apartment management company.	United States Equal Employment Opportunity Commission
Harassment Because of Disability and Pregnancy; Reduction in Pay and Forced Resignation	Obtained a settlement for a Senior Registered Client Service Associate of a Fortune 100 company who was forced to resign after a reduction in her pay and a transfer from a desk to a cubicle shortly after she returned from disability and maternity leaves after a difficult pregnancy.	United States Equal Employment Opportunity Commission
Sexual Harassment; Retaliation; Discharge	Obtained a settlement for a 28 year old female paralegal who was discharged just 5 months after she reported physical and verbal sexual harassment in the workplace by her male supervisor.	United States Equal Employment Opportunity Commission
Quid Pro Quo Sexual Harassment; Pregnancy Discrimination; and Retaliation	Obtained a settlement for a female Lab Technician whose job was eliminated as part of an alleged reduction in force by the married male Executive Director of a global Research and Development organization after he impregnated her and she returned from pregnancy leave and ended his affair with her.	United States Equal Employment Opportunity Commission
Symbolic Harassment; Hostile Work Environment; Racial and Sexual Harassment	Obtained a settlement for an African-American female Mortgage Underwriter who after twice complaining about black dildos being placed on her desk, was demoted, transferred to another state with no compensation for the increased commute and travel expenses, and forced to resign.	United States District Court For the District of Delaware