HARASSMENT CASES
(I.E. SEXUAL HARASSMENT AND HARASSMENT BECAUSE OF RACE, ETHNICITY, DISABILITY, PREGNANCY, ETC.)

Nature of Case	**Results**	**Jurisdiction**
Sexual Harassment and Age Discrimination	Procured a settlement for a 47 year old female Store Manager of a national pharmacy chain who was fired less than four months after she internally reported a younger male vice president after he unsuccessfully tried to flirt with her, made ageist comments about her age, and physically grabbed her.	United States District Court
Racial Harassment and Retaliation; Unpaid Leave	Procured a six figure settlement package for an African-American executive placed on unpaid leave from a global pharmaceutical company after she reported racial harassment in the workplace by her Caucasian supervisors.	Delaware **D**epartment **O**f **L**abor
Ethnic Harassment (a/k/a Harassment Because of National Origin) and Sexual Harassment	Procured a settlement for a Hispanic female Leasing Assistant who was forced to resign after being physically and verbally sexually harassed for four months and then criticized for her "Puerto Rican attitude" by the president of an apartment management company.	**E**qual **E**mployment **O**pportunity **C**ommission
Harassment Because of Disability and Pregnancy; Reduction in Pay and Forced Resignation	Obtained a settlement for a Senior Registered Client Service Associate of a Fortune 100 company who was forced to resign after a reduction in her pay and a transfer from a desk to a cubicle shortly after she returned from disability and maternity leaves after a difficult pregnancy.	**E**qual **E**mployment **O**pportunity **C**ommission
Quid Pro Quo Sexual Harassment; Pregnancy Discrimination; and Retaliation	Procured a settlement for a female Lab Technician whose job was eliminated as part of an alleged reduction in force by the married male Executive Director of a global Research and Development organization after he impregnated her and she returned from pregnancy leave and ended his affair with her.	**E**qual **E**mployment **O**pportunity **C**ommission
Symbolic Harassment; Hostile Work Environment; Racial and Sexual Harassment; and Retaliation	Procured a settlement for an African-American female Mortgage Underwriter who after twice complaining about black dildos being placed on her desk, was demoted, transferred to another state with no compensation for the increased commute and travel expenses, and forced to resign.	United States District Court
Sexual Harassment; Retaliation; Discharge	Obtained a settlement for a 28 year old female paralegal who was discharged just 5 months after she reported physical and verbal sexual harassment in the workplace by her male supervisor.	**E**qual **E**mployment **O**pportunity **C**ommission