

**SEX DISCRIMINATION AND SEXUAL HARASSMENT CASES**

Nature of Case	Results	Jurisdiction
Denial of Promotion; Retaliation; Involuntary Transfer; Sex and Age Discrimination in Employment	Won an EEOC determination of cause for discrimination and eventually procured a settlement for a 48 year old female executive denied a promotion and involuntarily transferred to another department after she complained of sex and age discrimination by her younger male manager.	United States Equal Employment Opportunity Commission
Quid Pro Quo Sexual Harassment; Retaliation; Unpaid Suspension	Obtained a settlement for a female Account Manager of a collection agency who was placed on unpaid suspension after she reported to Human Resources that its male CEO sexually harassed her by verbally propositioning her for sex in exchange for more pay and texting shirtless photos of himself to her cell phone.	Out-of-Court Settlement
Severance; Retaliation; Sex Discrimination	Negotiated a severance package for a bank's female Senior Vice President discharged after informing the CEO he was running an "all boys' club."	Out-of-Court Settlement
Pregnancy Discrimination in Employment; Demotion	Procured a settlement for a female Chief Financial Officer demoted while on pregnancy leave.	United States Equal Employment Opportunity Commission
Delaware Whistle Blowers' Protection Act and Sex and Age Discrimination	Procured a settlement for a 47 year old female Store Manager of a national pharmacy chain who was fired less than four months after she internally reported a younger male vice president after he unsuccessfully tried to flirt with her, made ageist comments about her age, and physically grabbed her.	United States District Court For the District of Delaware
Quid Pro Quo Sexual Harassment; Pregnancy Discrimination; and Retaliation; Reduction in Force	Procured a settlement for a female Lab Technician whose job was eliminated as part of an alleged reduction in force by the married male Executive Director of a global Research and Development organization after he impregnated her and she returned from pregnancy leave and ended his affair with her.	United States Equal Employment Opportunity Commission

Hostile Work Environment; Symbolic Harassment; Racial and Sexual Harassment; and Retaliation	Procured a settlement for an African-American female Mortgage Underwriter who after twice complaining about black dildos being placed on her desk, was demoted, transferred to another state with no compensation for the increased commute and travel expenses, and forced to resign.	United States District Court For the District of Delaware
Constructive Discharge (Forced Resignation); Sexual Harassment and National Origin Discrimination	Procured a settlement for a Hispanic female Leasing Assistant who was forced to resign after being physically and verbally sexually harassed for four months and then criticized for her "Puerto Rican attitude" by the president of an apartment management company.	United States Equal Employment Opportunity Commission
Pregnancy and Disability Discrimination; Reduction in Pay and Forced Resignation	Obtained a settlement for a Senior Registered Client Service Associate of a Fortune 100 company who was forced to resign after a reduction in her pay and a transfer from a desk to a cubicle shortly after she returned from disability and maternity leaves after a difficult pregnancy.	United States Equal Employment Opportunity Commission
Sexual Harassment; Retaliation; Discharge	Obtained a settlement for a 28 year old female paralegal who was discharged just 5 months after she reported physical and verbal sexual harassment in the workplace by her male supervisor.	United States Equal Employment Opportunity Commission