

LARGE RECOVERIES

Nature of Case	Results	Jurisdiction
Government discrimination; Race discrimination in contracts.	Obtained a six figure recovery for an African-American landscaper denied a contract with a state college because of his race.	United States District Court For the District of Delaware
Quid Pro Quo Sexual Harassment; Pregnancy Discrimination; and Retaliation; Reduction in Force	Procured a large settlement for a female Lab Technician whose job was eliminated as part of an alleged reduction in force by the married male Executive Director of a global Research and Development organization after he impregnated her and she returned from pregnancy leave and ended his affair with her.	United States Equal Employment Opportunity Commission
Sexual orientation discrimination	Obtained a six figure contract buyout for a homosexual public school principal whose contract was non-renewed because of her sexual orientation.	Delaware Department Of Labor Division of Industrial Affairs
Shareholders' Agreement; Executive Compensation; Arbitration; Breach of contract	Obtained a six figure structured settlement for a retired President and minority shareholder of a medical practice who expanded the practice from six to eight locations and increased the business's revenue. Upon retirement, the client was denied payment for his shares of stock and two annual bonuses and was sued by his former employer. All claims against him were dismissed as part of the settlement obtained on his behalf.	Delaware Court of Chancery

Reverse race discrimination and age discrimination; Non-renewal of contract	Obtained a six figure settlement for a then 55 year old Caucasian public school principal whose contract was non-renewed by her African-American superintendent who previously stated publicly that she wanted more “African-Americans” and more “young people” in leadership roles.	United States District Court For the District of Delaware
Racial harassment and retaliation; Unpaid Leave	Procured a six figure settlement package for an African-American executive placed on unpaid leave from a global pharmaceutical company after she reported racial harassment in the workplace by her Caucasian supervisors.	Delaware Department Of Labor Division of Industrial Affairs
National origin and race discrimination; Denial of promotions in local government employment	Obtained a \$215,000 settlement on behalf of two Hispanic police officers each denied promotion to Sergeant because of their ethnicity.	United States District Court For the District of Delaware
Delaware Whistle Blowers’ Protection Act	Obtained a \$300,000 settlement for a town manager fired for reporting the treasurer’s mismanagement of public funds, the police chief’s misappropriation of public resources, and non-resident developers’ acts against the public interest.	Delaware Superior Court, Kent County
Retaliation; Age discrimination; Termination of employment	Negotiated a settlement and health benefits for one year for a 55 year old marketing director of a Fortune 500 company who was fired less than 6 weeks after he filed a charge of age discrimination against its president who is 15 years younger than him.	United States Equal Employment Opportunity Commission

<p>Age discrimination; Termination of employment</p>	<p>Procured a six figure settlement for a 60 year old railroad engineer fired by his 28 year old general manager after refusing to commute nearly 3 hours to a job.</p>	<p>United States District Court For the Eastern District of Pennsylvania</p>
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