

PREGNANCY DISCRIMINATION AND OTHER SEX DISCRIMINATION CASES

“You are the best lawyer I have ever worked with. I won’t forget it.” - MW

“[Y]ou should be canonized as the patron saint of workers.” - BGW

Nature of Case	Results	Jurisdiction
Pregnancy Discrimination in Employment; Demotion	Procured a settlement for a female Chief Financial Officer demoted while on pregnancy leave.	United States Equal Employment Opportunity Commission
Quid Pro Quo Sexual Harassment; Pregnancy Discrimination; Retaliation; Reduction in Force	Procured a settlement for a female Lab Technician whose job was eliminated as part of an alleged reduction in force by the married male Executive Director of a global Research and Development organization after he impregnated her and she returned from pregnancy leave and ended his affair with her.	United States Equal Employment Opportunity Commission
Pregnancy and Disability Discrimination; Reduction in Pay and Forced Resignation	Obtained a settlement for a Senior Registered Client Service Associate of a Fortune 100 company who was forced to resign after a reduction in her pay and a transfer from a desk to a cubicle shortly after she returned from disability and maternity leaves after a difficult pregnancy.	United States Equal Employment Opportunity Commission
Severance; Retaliation; Sex Discrimination	Negotiated a severance package for a bank’s female Senior Vice President discharged after informing the CEO he was running an “all boys’ club.”	Out-of-Court Settlement
Denial of Promotion; Retaliation; Involuntary Transfer; Sex and Age Discrimination in Employment	Won an EEOC determination of cause for discrimination and procured a settlement for a 48 year old female executive denied a promotion and involuntarily transferred to another department after she complained of sex and age discrimination by her younger male manager.	United States Equal Employment Opportunity Commission

