

**LAW OFFICE OF JOHN M. LaROSA
RESULTS FOR CLIENTS**

| AGENCIES | | | | TRIAL AND APPELLATE COURTS | | | ALTERNATIVE DISPUTE RESOLUTION | | | OTHER | |
|-----------------------|--------------------------------|---------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------|------------------------------------------|------------------------------------|----------------------------------|------------------------------|------------------------------------------------------|--------------------------------------------------------------------|----------------------|
| Forum Court or Agency | Del. DOL and Pa. DOL | U.S. E.E.O.C. & Del. DOL | M.S.P.B., Del. DOL and Other Agencies and Governmental Entities | 3d Cir., D. Del., E.D.Pa., Del. Super., Del. Ch., & C.C.P. | D. Del., Del. Super., C.C.P., & J.P. Ct. | 3d Cir., Del. Super., & Del. Supr. | American Arbitration Association | U.S. E.E.O.C. & Del. DOL | 3d Cir., D. Del., Del. Super., E.D. Pa., & NJ Super. | U.S. E.E.O.C., Del. DOL, D. Del., E.D.Pa., Del. Ch., & Del. Super. | Demands |
| Year | Unemployment Benefit Cases Won | Findings Of Cause (National Average = 1/20) | Other Favorable Findings | Motions Won | Trial Verdicts and Judgments | Appeals Won | Arbitrations Won | Successful Agency Mediations | Successful Court/Private Mediations | Other Lawsuits Settled | Other Claims Settled |
| 2014 | 1/1 | 0/2 | N/A | N/A | 1/2 | N/A | N/A | N/A | 2/2 | 1 | N/A |
| 2013 | 2/2 | 0/5 | N/A | 2/2 | N/A | N/A | N/A | 4/4 | 3/3 | 1 | N/A |
| 2012 | 1/3 | 0/3 | 0/1 | 2/3 | N/A | N/A | N/A | N/A | 1/1 | 3 | N/A |
| 2011 | 5/6 | 0/10 | N/A | 5/5 | 1/1 | N/A | N/A | 2/3 | 3/3 | N/A | N/A |
| 2010 | 2/2 | 0/7 | 1/1 | 1/1 | 2/2 | 0/1 | N/A | 2/2 | 1/1 | 2 | N/A |
| 2009 | 1/2 | 0/4 | 1/2 | 2/3 | N/A | N/A | N/A | 2/3 | 0/1 | 1 | 1 |
| 2008 | 1/1 | 2/8 | N/A | 3/3 | 2/2 | 1/1 | N/A | 1/2 | 1/1 | 5 | 2 |
| 2007 | 3/3 | 1/4 | 2/3 | 7/8 | 1/1 | N/A | N/A | 0/2 | 1/1 | 5 | 1 |
| 2006 | 0/1 | 0/4 | N/A | 3/5 | N/A | 0/3 | N/A | 0/1 | 2/3 | 2 | 1 |
| 2005 | 1/2 | 0/3 | 0/2 | 7/11 | 0/1 | 0/1 | N/A | 1/1 | 1/3 | 3 | N/A |
| 2004 | 2/2 | 1/6 | N/A | 4/6 | 0/1 | N/A | 1/1 | 5/6 | 1/3 | 2 | 1 |
| 2003 | 1/1 | 0/6 | 2/3 | 3/3 | N/A | N/A | N/A | 1/2 | N/A | N/A | N/A |
| 2002 | N/A | N/A | N/A | 2/2 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Career | 20/26 | 4/62 | 6/12 | 41/52 | 7/10 | 1/6 | 1/1 | 18/26 | 16/22 | 25 | 6 |

SUMMARY OF TOTALS AND RECOVERIES

| Year | Favorable Agency, Governmental Entities, and Arbitration Results | Favorable Court Rulings | Settlements and Satisfied Judgments | Recoveries | Average Recovery |
|---------------|-------------------------------------------------------------------------|--------------------------------|--------------------------------------------|-------------------|-------------------------|
| 2014 | 1 | N/A | 4 | \$521,350.00 | \$130,337.50 |
| 2013 | 2 | 2 | 8 | \$280,232.48 | \$35,029.06 |
| 2012 | 1 | 2 | 4 | \$528,368.70 | \$132,092.17 |
| 2011 | 5 | 5 | 6 | \$181,500.00 | \$30,250.00 |
| 2010 | 3 | 3 | 6 | \$554,111.46 | \$92,351.91 |
| 2009 | 2 | 2 | 4 | \$297,166.66 | \$74,291.66 |
| 2008 | 3 | 6 | 9 | \$588,365.33 | \$65,373.92 |
| 2007 | 6 | 8 | 8 | \$612,072.49 | \$76,509.06 |
| 2006 | - | 3 | 5 | \$174,315.00 | \$34,863.00 |
| 2005 | 1 | 7 | 5 | \$594,966.00 | \$118,993.20 |
| 2004 | 4 | 4 | 9 | \$331,000.00 | \$36,777.78 |
| 2003 | 2 | 2 | 1 | \$14,000.00 | \$14,000.00 |
| 2002 | N/A | 2 | N/A | N/A | N/A |
| Career | 30 | 46 | 69 | \$4,677,448.12 | \$67,789.10 |

KEY

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|---------------|---|-----------------------------------------------------------------------|
| 3d Cir. | = | United States Court of Appeals for the Third Circuit |
| A.A.A. | = | American Arbitration Association |
| C.C.P. | = | Delaware Court of Common Pleas |
| D. Del. | = | United States District Court for the District of Delaware |
| Del. DOL | = | Delaware Department of Labor |
| Del. Super. | = | Delaware Superior Court |
| E.D. Pa. | = | United States District Court for the Eastern District of Pennsylvania |
| J.P. Ct. | = | Delaware Justice of the Peace Court |
| NJ Super. | = | New Jersey Superior Court |
| U.S. E.E.O.C. | = | United States Equal Employment Opportunity Commission |