

SOME OF MY FAVORABLE COURT AND ARBITRATION RULINGS (TRIAL VERDICTS, JUDGMENTS, ETC.)

“[Y]ou present yourself in a very professional manner at all times It has become a pleasure knowing you You are developing qualities not generally acquired by most attorneys. I know you are going to become recognized as one of Delaware’s best attorneys.” - EJR

Nature of Case	Results	Jurisdiction
Breach of employment contract	Defeated town government’s appeal of its previously denied motion to dismiss the breach of employment contract claim of a town manager fired less than ten months into his five year contract and eventually obtained a \$300,000 recovery.	Delaware Supreme Court
First Amendment freedom of speech and right to petition the government for redress of grievances	Obtained a judgment for a police lieutenant denied three promotions to captain despite ranking first on the test for the vacancy after he testified before a federal grand jury against the county executive and his chief administrative officer.	United States District Court For the District of Delaware
Breach of contract; Quantum meruit	Won a bench verdict in the trial of an accountant whose long-time employer failed to deduct and remit to the IRS his social security and Medicare taxes for a period of five years and then sued him after it had to pay the government on his behalf. Judgment was entered for the employee, and all claims against him were dismissed.	Court of Common Pleas, New Castle County, Delaware
Police Chief Due Process	Won immediate reinstatement after a 5 day hearing for a police chief charged with 17 counts of alleged misconduct and suspended for over 5 months by the town government. All charges were dismissed, and the client returned to work.	Sussex County, Delaware
Arbitration; County government employment benefits under a collective bargaining agreement	Sustained a grievance restoring all vacation and sick leave and compensating for missed shift differential, holiday pay, and acting sergeant’s pay for a county police officer who, despite being cleared for duty by his cardiologist, was not permitted to work for allegedly non-work related chest pain sustained after chasing a suspected drug dealer on foot.	American Arbitration Association

