

REVERSE DISCRIMINATION CASES

“[Y]ou should be canonized as the patron saint of workers.” - BGW

“Retirement is wonderful!! We thank God (and you) every day that we moved forward with our legal action It helped insure we can really enjoy this stage of our lives and be comfortable knowing our money will outlast us and hopefully help our children and grandchildren! Life is good John and you were very instrumental in making it that way!” - SA

Nature of Case	Results	Jurisdiction
Reverse Sex Discrimination; Termination of Employment	Won an EEOC determination of cause for discrimination for a male Registered Nurse who was discharged by his female supervisors for sending a profane text message to a female nurse who also sent him a profane text message but was not fired.	United States Equal Employment Opportunity Commission
Reverse Pregnancy Discrimination; Reverse Sex Discrimination; FMLA Retaliation	Obtained a settlement for an Assistant Vice President of a Fortune 100 bank who was falsely accused of misconduct and discharged by his female supervisor on the day he returned from paternity leave under the FMLA.	United States Equal Employment Opportunity Commission
Reverse Race Discrimination and Age Discrimination; Non-renewal of Contract	Obtained a six figure settlement for a then 55 year old Caucasian public school principal whose contract was non-renewed by her African-American superintendent who previously stated publicly that she wanted more “African-Americans” and more “young people” in leadership roles.	United States District Court For the District of Delaware
Reverse Sex Discrimination and Age Discrimination	Obtained a settlement for a 57 year old male employed by a manufacturer for over 38 years who was discharged and replaced by his younger supervisor’s mistress.	United States Equal Employment Opportunity Commission