

WRONGFUL TERMINATION OF EMPLOYMENT CASES

Nature of Case	Results	Jurisdiction
Retaliation; Age Discrimination; Termination of Employment	Negotiated a settlement and health benefits for one year for a 55 year old marketing director of a Fortune 500 company who was fired less than 6 weeks after he filed a charge of age discrimination against its president who is 15 years younger than him.	United States Equal Employment Opportunity Commission
Delaware Whistle Blowers' Protection Act	Obtained a \$300,000 settlement for a town manager fired for reporting the treasurer's mismanagement of public funds, the police chief's misappropriation of public resources, and non-resident developers' acts against the public interest.	Delaware Superior Court, Kent County
Delaware Whistle Blowers' Protection Act and Sex and Age Discrimination	Procured a settlement for a 47 year old female Store Manager of a national pharmacy chain who was fired less than four months after she internally reported a younger male vice president after he unsuccessfully tried to flirt with her, made ageist comments about her age, and physically grabbed her.	United States District Court For the District of Delaware
Disability and Age Discrimination	Procured a settlement for a 53 year old department store manager who was fired by her younger district manager four months after she informed her that she had severe arthritis in her hip.	United States Equal Employment Opportunity Commission
Reverse Sex and Age Discrimination	Obtained a settlement for a 57 year old male employed by a manufacturer for over 38 years who was discharged and replaced by his younger supervisor's mistress.	United States Equal Employment Opportunity Commission

Sexual Harassment; Retaliation; Discharge	Obtained a settlement for a 28 year old female paralegal who was discharged just 5 months after she reported physical and verbal sexual harassment in the workplace by her male supervisor.	United States Equal Employment Opportunity Commission
Retaliation; Perceived Disability Discrimination in Employment; Termination of Employment	Procured a settlement for a purchasing agent who was fired two days after she complained to human resources that her manager's bullying caused her to have panic attacks.	United States Equal Employment Opportunity Commission
Race Discrimination in State Government Employment	Won a Motion to Amend a Complaint to include claims of racial discrimination under the federal civil rights laws against racial (42 U.S.C. § 1981) and governmental discrimination (42 U.S.C. § 1983) on behalf of an African-American nurse wrongfully terminated by a State Hospital.	Delaware Superior Court, New Castle County